

Experience	<i>PERMANENT per annum - Contract rates available on request</i>								
	Graduate MSc	Graduate PhD	Mid - level 2 - 5yrs	Senior 6 - 10yrs	Principal 11 - 15yrs	Senior Principal 12 - 20yrs	Technical Team Lead 15+yrs	Technical Manager (team of 5+ engs)	Eng. Director/ Design Centre Manager/ VP Eng
Embedded	£30 - 35,000	£35 - 45,000	£40 - 50,000	£50 - 70,000	£70 - 80,000	£80 - 90,000	£75 - 90,000	£85 - 110,000	£110,000+
Linux Kernel	£35 - 40,000	£35 - 45,000	£45 - 65,000	£65 - 80,000	£80 - 100,000	£100,000+	£120,000+	£120,000+	£150,000+
DSP Algorithms	£32 - 40,000	£35 - 45,000	£40 - 55,000	£50 - 80,000	£70 - 90,000	£70 - 90,000	£80,000+	£90,000+	£100,000+
PC Applications <i>C#, Java, C++, Python</i>	£30 - 40,000	£35 - 45,000	£45 - 60,000	£60 - 70,000	£70 - 80,000	£80 - 90,000	£80 - 90,000	£85 - 110,000	£110,000+
Data Science <i>Data, Analytics, Engineering</i>	£40 - 55,000	£50 - 70,000	£60 - 85,000	£70 - 95,000	£85 - 110,000	£95 - 120,000	£100,000+	£120,000+	£140,000+
Machine Learning <i>Vision, AI, Deep Learning</i>	£40 - 55,000	£50 - 70,000	£60 - 85,000	£70 - 95,000	£85 - 110,000	£95 - 120,000	£100,000+	£120,000+	£140,000+
Test	£30 - 35,000	£35 - £40,000	£40 - 50,000	£50 - 65,000	£65 - 75,000	£75 - 80,000	£80 - 85,000	£85 - 90,000	£100,000+
Web <i>Frontend, Backend</i>	£45 - 50,000	£50 - 55,000	£60 - 80,000	£80 - 100,000	£100 - 110,000	£100 - 110,000	£100 - 115,000	£115 - 125,000	£130,000+
Mobile App	£28 - 32,000	£32 - 38,000	£38 - 50,000	£50 - 80,000	£80 - 90,000	£90 - 100,000	£100 - 120,000	£120,000+	£120,000+