

Technical operations

Experience	Graduate MSc	Graduate PhD	Mid-level 2-5yrs	Senior 6-10yrs	Principal 11-15yrs	Technical Team Lead 15+yrs	Technical Manager (team of 5+ engs)	Eng. Director/ Design Centre Manager/ VP Eng
Project Management	N/A	£30,000+	£50,000+	£65,000+	£75,000+	£85,000+	£90,000+	£100,000+
Functional Safety	£35-40,000	£40-45,000	£50-60,000	£60-70,000	£75-80,000	£80-100,000	£95-110,000	£120,000+
Quality Compliance	£30-35,000	N/A	£40-50,000	£55-65,000	£65,000+	£65,000+	£75,000+	£95,000+
Manufacturing Process	£35-40,000	N/A	£35-45,000	£45-55,000	£55,000+	£60,000+	£65,000+	£100,000+

Any company within the software, electronics and semiconductor domains will need staff in their operations teams. What we have found is that having a good technical understanding or having existing relationships within the industry can really add value to a company.

With start-ups growing in size, and demand increasing globally, companies that have not invested in their in-house project and operations teams' knowledge are now fighting for talent. Across all sectors the demand is pushing salaries higher and good candidates are getting multiple offers.

It is important to note that these are still quite broad categories and salaries do vary based on specific industry.