

SemiconductorUK

Experience	PERMANENT per annum - Contract rates available on request								
	Graduate MSc	Graduate PhD	Mid - level 2 - 5yrs	Senior 6 - 10yrs	Principal 11 - 15yrs	Senior Principal 12 - 20yrs	Technical Team Lead 15+yrs	Technical Manager (team of 5+ engs)	Eng. Director/ Design Centre Manager/ VP Eng
Digital IC Design	£40 - 45,000	£45 - 50,000	£50 - 60,000	£60 - 75,000	£75 - 95,000	£85 - 120,000	£90 - 120,000	£100 - 120,000	£130,000+
Digital IC Verification	£40 - 45,000	£45 - 50,000	£50 - 60,000	£60 - 75,000	£75 - 95,000	£85 - 120,000	£90 - 120,000	£100 - 120,000	£130,000+
Physical Design	£40 - 45,000	£45 - 50,000	£50 - 60,000	£60 - 75,000	£75 - 95,000	£85 - 120,000	£85 - 120,000	£100 - 120,000	-
FPGA Design	£38 - 45,000	£45 - 50,000	£50 - 55,000	£55 - 70,000	£70 - 80,000	£80 - 90,000	£85 - 95,000	£95 - 130,000	-
Analog/Mixed Signal IC Design	£40 - 45,000	£45 - 50,000	£50 - 65,000	£65 - 75,000	£75 - 90,000	£85 - 110,000	£95 - 120,000	£110 - 130,000	£130,000+
RF IC Design	£40 - 45,000	£45 - 50,000	£50 - 65,000	£65 - 75,000	£75 - 90,000	£85 - 110,000	£95 - 120,000	£110 - 130,000	£130,000+
Analog / RF Layout	£35 - 40,000	£40 - 45,000	£45 - 60,000	£60 - 70,000	£70 - 80,000	£75 - 90,000	£90,000+	£90 - 100,000	-
IC Test	£30 - 35,000	£30 - 40,000	£40 - 50,000	£50 - 65,000	£65 - 75,000	£75 - 85,000	£80 - 90,000	£90 - 100,000	£100,000+
IC Process	£28 - 33,000	£28 - 35,000	£35 - 45,000	£45 - 60,000	£60 - 70,000	£70,000+	-	£75,000+	£85,000+
Post Silicon Validation	£27 - 33,000+	£34 - 45,000+	£45 - 55,000+	£55 - 70,000+	£70 - 80,000+	£75,000+	£80,000+	£80,000+	£100,000+
Integrated Photonics	£25 - 35,000	£35 - 45,000	£45 - 55,000	£55 - 75,000	-	£70 - 85,000	£70 - 90,000	£80,000 +	£100,000+