

# Electronics

Experience	Graduate MSc	Graduate PhD	Mid-level 2-5yrs	Senior 6-10yrs	Principal 11-15yrs	Technical Team Lead 15+yrs	Technical Manager (team of 5+ engs)	Eng. Director/ Design Centre Manager/ VP Eng
<b>Electronics Design</b> <i>(RF, Digital, Analog, FPGA)</i>	£32-35,000	£36-45,000	£40-60,000	£60-70,000	£70,000+	£75,000+	£85,000+	£100,000+
<b>Power Electronics</b>	£30-35,000	£35-45,000	£40-50,000	£50-65,000	£60-70,000	£65-75,000	£70-90,000	£100,000+
<b>RF / Antenna</b>	£28-35,000	£37-45,000	£40-50,000	£50-60,000	£60-75,000	£75,000+	£80-100,000	£120,000+
<b>Electronics Test   Validation</b>	£28-32,000	£35-42,000	£40-48,000	£50-60,000	£60-70,000	£75-80,000	£80-100,000	£100,000+
<b>Optics</b>	£28-34,000	£38-44,000	£42-50,000	£50-70,000	£65-80,000	£70,000+	£85,000+	£100,000+
<b>Photonics</b>	£28-34,000	£38-44,000	£42-50,000	£50-70,000	£65-80,000	£70,000+	£85,000+	£100,000+

Traditionally, there has been one industry, possibly two, really driving demand for electronics systems. In 2023, there are numerous areas of development within space exploration, communication, remote sensing, electrification and autonomous driving.

Power management, high-speed design and systems design are in particularly high demand. The impact we are seeing from skill shortages is increasing and has resulted in an increase of salaries and businesses needing to remain competitive in the market. There has never been more of a need to stay ahead of the curve, from efficient recruitment processes through to the overall offering.



<i>Electronics rates per hour</i>	Outside IR35	Inside IR35
Electronics Design	£50	£65
Power Electronics	£55	£70
RF / Antenna	£55	£70
Test   Validation	£48	£65